## **CSM's Action Plan for Integrative Learning Project**

Project Goal: To construct an overriding vision of integrated learning at the college through institutionalizing the learning communities program

I. Objective: Integrate Instruction and Student Services

Challenge: Many counselors are reluctant to become involved in new ways

A. Strategy: attend counselor meetings at least once per semester

Timeline: Spring 2004 (done in March) Who? Mike, Jeremy, Cheryl, Jean, Elaine

B. Strategy: develop counselor menu workshop program

Product: Counselor Workshop Menu Timeline: Fall 2004 pilot

Who? Elaine, Dean of Counseling

C. Strategy: assign counselor to each learning community

Timeline: Fall 2004 implementation

Who? Elaine, Marsha Ramezane, Dean Chowenhill, Jackie?

II. Objective: Expand and maintain course offerings to 10 per year and increase faculty participation

Challenge: It is difficult to inform and involve busy faculty.

A. Strategy: target English instructors as key partners in LC's

Challenge: There is little funding available to support faculty development.

B. Strategy: ? (needs to be developed in July); meet with VPI; explore potential in funding mechanisms like movie night, book club, increased retention rates. Jeremy will research grant sources at July workshop.

Challenge: We are facing many troublesome technicalities in class schedules.

C. Strategy: encourage deans, VPI to take responsibility for oversight; meet with Grace, Shirley, Deans, Eric, Marsha, Henry, Arlene, about linking classes & other technical problems

Timeline: for Spring 2005 schedules—meet in May 2004 Who? Mike, Cheryl, Jeremy, Jean

Challenge: Procedures for offering an LC need to be documented and streamlined.

D. Strategy: Develop checklist for scheduling &promotion activities

Timeline: Spring 2004 (done) Who? Elaine, Cheryl, Jean

Challenge: Marketing needs much work; must become less dependent on faculty

E. Strategy: ? (needs to be developed in July)
Who? Also unknown right now

III. Objective: Formalize assessment instruments and procedures

Challenge: Faculty will resist assessment that requires time and effort and is meaningless.

A. Strategy: research, develop, and require use of a few key instruments

Product: exit interview form
Timeline: July Workshop
Who? Mike, Jeremy, Jean, Cheryl

Product: survey of student engagement (or is this what we have now?)

Timeline: July Workshop

Who? Mike, Jeremy, Jean, Cheryl

Product: web-based assessment forms and portfolio archive for synchronic and diachronic assessment

Timeline: Fall 2004 Who? Jeremy, Cheryl

Product: reflective self-assessment memo forms for writing courses & papers

Timeline: Fall 2004

Who? Jean

Product: assessment checklist form

Timeline: Spring 2004—Spring 2005 (begun)

Who? Cheryl

Challenge: Collecting longitudinal data is problematic.

B. Strategy: work with John Sewart to set up specific criteria for studies

Product: retention & success studies—in sequential courses & semesters

Product: transfer success rates study

Timeline: Spring 2005

Who? Cheryl

IV. Objective: Disseminate all tangible deliverables to college and beyond

Challenge: We are a community college institution that has no support for individual research and limited funds for conferences.

A. Strategy: expand website

Timeline: Ongoing Who? Cheryl, Jeremy

B. Strategy: attend and present at conferences

1. Washington Center conference

Timeline: May 2004

Who? Mike

2. CCCC Timeline: March 2005

Who? Daniel, Jean, Teeka, Anne

3. DeAnza Fandango Timeline: Fall 2004 Who? Mike, Jean et al.

C. Strategy: compile anthology of students' work

Timeline: July workshop Who? Mike, Jean, Jeremy

D. Strategy: write articles on our work to publish

Timeline: July workshop Who? Mike, Jean, Jeremy

E. Strategy: develop Balmy Alley video

Timeline: Fall 2005

Who? Lilya

F. Strategy: submit regular updates to CSM Internal

Timeline: Fall 2004 pilot Who? To be determined

V. Objective: Look at next steps to create the overrriding vision and change the paradigm.

Strategy: use July workshop to look at new ideas and come up with proposals for the future.

Who? Jeremy, Mike, Jean